

# Occupational Health and Safety Policy Statement

ICE Services Ltd (ICE) recognises that it has a responsibility as an employer to ensure the “Health, Safety and Welfare” of all employees whilst at work. Additionally it is the responsibility of all persons who work for this organisation (Directors, Managers, Employees etc) to ensure this policy extends to all other persons not adversely affected by our current work activities. In this way, each and every individual within the organisation has a vital and specific role in maintaining the organisations health and safety standard.

Responsibility for the overall implementation, maintenance and development of our safety management system however rests with the Managing Director of ICE, including the regular setting and reviewing of objectives, and the provision of adequate resource to allow those objectives to be achieved.

It is also the responsibility of senior management within the organisation to ensure that our health and safety policy is relevant to all applicable legislation and any other requirements that this organisation may subscribe.

Management recognises the importance of its staff and encourage the reporting of any hazard or risk that may adversely affect our health and safety standard, we also recognize the importance of ensuring that staff are adequately trained, informed and supervised to fulfill their activities in a safe manner.

ICE is committed to a management system that demonstrates a pro-active approach through the continual improvement of our health and safety performance. This is further achieved by the regular setting and reviewing of objectives to achieve compliance to current safety legislation applicable to our organisation, and through matching our industries best practices.

We as an organisation also recognize the need for the identification of hazards and the recording and reviewing of risk assessments, to further achieve a pro-active safety management system.

The effectiveness of our health and safety policy and its implementation are subject to regular management review and all related processes and procedures are subject to an on-going audit schedule.



Shaun Matthews, Operations Director  
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